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**Charter Plan Standard Base Premium Rates
For Groups of 4 or more Employees
Effective January 1, 2012**

Age Category	Employee		Employee + Spouse		Employee + Child(ren)		Family	
	Male	Female	Male	Female	Male	Female	Male	Female
< 25	\$84.80	\$221.20	\$384.73	\$301.50	\$246.54	\$382.92	\$587.76	\$509.01
25 - 29	\$94.86	\$253.14	\$391.01	\$348.01	\$254.19	\$412.45	\$590.99	\$547.99
30 - 34	\$115.08	\$249.40	\$394.35	\$364.50	\$276.78	\$411.10	\$597.37	\$567.49
35 - 39	\$142.62	\$240.97	\$404.40	\$383.60	\$301.93	\$400.29	\$604.37	\$583.59
40 - 44	\$183.18	\$258.39	\$453.49	\$441.56	\$344.89	\$420.11	\$656.48	\$644.60
45 - 49	\$238.73	\$292.43	\$536.10	\$531.16	\$398.06	\$451.76	\$736.10	\$731.13
50 - 54	\$326.91	\$363.04	\$692.21	\$689.93	\$488.62	\$524.75	\$895.24	\$892.95
55 - 59	\$443.49	\$424.13	\$868.67	\$867.62	\$602.79	\$583.45	\$1,068.68	\$1,067.61
60 - 64	\$583.60	\$522.40	\$1,106.42	\$1,106.05	\$745.33	\$684.14	\$1,309.45	\$1,309.03
65+	\$650.10	\$571.69	\$1,221.82	\$1,221.82	\$809.41	\$731.00	\$1,421.80	\$1,421.80

Billed Premium Rates may vary due to medical underwriting.